Major changes occurred in 2008 at Froedtert Hospital regarding the organizational approach to cancer care. The opening of a new clinical cancer center lent itself to redefining models of practice. The breast cancer center became fully operational as a multidisciplinary clinic, with surgeons, plastic surgeons, medical oncologists, radiation oncologists, breast radiologists, breast pathologists, and breast imaging working together and sharing clinic space.

At the same time, electronic health records (EHRs) were implemented. The EHR selected did not have an ambulatory nursing assessment tool available. In response, nurses developed a template for consultation and follow-up visits. The templates were based on general professional nursing standards. Neither the consultation visit nor the follow-up visit template included fatigue, sleep-wake disturbances, or distress assessments. All nursing assessment documentation was formatted narratively, and filed as individual progress notes. Finding specific information in a progress note was very difficult. Timely access to the patient’s nursing assessment documentation and plan of care became a major challenge.

Because rapid growth occurred in patient volume, gaps were identified in documenting practice standards. The nursing staff was aware of the documentation issues related to fatigue and was committed to revisions using evidence-based knowledge. The literature supports symptom clusters of pain, distress, sleep disturbances, and fatigue, and, as such, none of these symptom reports should be considered isolated. That concept is the basis of the National Comprehensive Cancer Network ([NCCN], 2014) guideline for cancer-related fatigue. Findings from the literature indicate that patients with cancer should be encouraged to maintain physical activity during and following cancer treatment and to participate in exercise programs; in addition, patients with comorbidities or deconditioning should be referred to physical therapy (Stricker, Drake, Hoyer, & Mock, 2004). However, in the authors’ practice, a consistent process was not in place for assessing fatigue and making activity recommendations. Therefore, staff welcomed the opportunity to become involved in the ONS Foundation–supported Breast Cancer Care (BCC) Quality Measures Set pilot study. Participation was viewed as a way to bring grounded data for improved collaboration at a professional level with the providers.
Identifying Fatigue

Identifying fatigue in patients undergoing chemotherapy for breast cancer and updating documentation tools were fully supported by all clinicians. An immediate change in the EHR templates was implemented to include prompts to ensure assessment was completed. Efforts were made to champion fatigue as the sixth vital sign. Because fatigue is a subjective experience, it must be self-reported. ONS provided an easy-to-use reporting tool that allows the patient to conceptualize their personal experience and score it using a numeric scale ranging from 0 (no fatigue) to 10 (worst fatigue), with 3 or greater used as the point of referral. Although verbally addressed, fatigue assessment and a documented intervention were rarely accomplished. This finding was validated when the BCC Measures pilot study results arrived. The rates for each pilot measure were reviewed, and the findings for the measures related to fatigue reassessment and exercise recommendation were low. Therefore, three steps were taken to address the deficits noted.

Adapting a Self-Pace Walking Program

A multidisciplinary team of nurses, a medical oncologist, a physical therapist, and hospital wayfinding specialist met to explore ways to adapt the intervention to the environment of the clinical cancer center. A commitment was made to develop a process that would encourage the increased use of exercise as an intervention to manage cancer-related fatigue. Congruent with the theory of self-efficacy (Haas, 2000), the group wanted to design an intervention that focused on education, encouragement, and engaged walking behaviors during treatment appointments.

The clinical cancer center had a natural path on the clinic-level floor that was square (with rounded corners). Before clinical areas could be adapted, certain questions needed to be addressed: “Could we ensure that adequate safety measures were in place to help patients who needed assistance while they were walking?” “Would we be able to find patients who were walking if they were being called to be roomed for an appointment?” “Could nurses encourage patients to walk without a provider’s order?”

After a multidisciplinary discussion, the consensus was yes to each of the questions. The remaining question became how to define the patients for whom nurses could initiate a walking program without provider collaboration. The following criteria were agreed on: receiving adjuvant therapy for breast cancer, hemoglobin and hematocrit within normal limits, afebrile, no known metastatic disease, no cognitive impairments, speaks English, and has a Karnofsky Performance Scale score of 90–100. Patients who did not meet the criteria would be reviewed by their healthcare provider before being encouraged to use the walking track. Patients with poor functional status would be referred to the rehabilitation team to assist in personalizing an activity program.

Implementing “On the Move”

Prior to its opening, “On the Move” was chosen as the walking program’s name based on staff suggestions. Small environmental adjustments were made, including the installation of signage and additional benches along the path to allow patients to stop and rest if they became fatigued. A pamphlet was designed for nurses to review with the appropriate patients. Internal publicity was completed, and a ribbon-cutting ceremony was held. The walking track opened with great enthusiasm in November 2011. Eligible patients from all cancer clinics may use the walking track. Patient pagers also are available at all clinic reception.
Implications for Practice

- Establish the integration of fatigue as a standard in every nursing assessment completed.
- Offer all patients easily available and reasonable interventions for exercise.
- Collaborate with the multidisciplinary team to develop and sustain effective interventions.

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desks for those who wish to walk while waiting. A check-in desk is located in an area near the track with a wellness kiosk and a staff member always available. Patients are urged to wear comfortable, supportive shoes and walk at a normal, relaxed pace. A backpack is available at check-in, which allows patients to comfortably carry personal belongings while walking. Patients are advised that five complete trips around the square equal about one mile.

Challenges

Many lessons were learned about implementing and sustaining change. During the first 12 months, more than 100 people used the walking track multiple times. In a subsequent review, these numbers decreased. Not all patients checked into the program at the designated kiosk site; however, patients were using the walking track on any given day. Therefore, the number of patients checking in did not reflect the actual use.

Change in clinic staff included the need to explain the program details to new employees and help them incorporate it into their assessment and teaching. All programs need a champion with access to potential users on a daily basis. When a key nurse champion of the program retired, a decrease in users of the program was noted. Although the information was originally presented at a staff meeting, no ongoing reorientation about the program occurred. Although nurses have been completing the fatigue assessment, they also need to know that an activity recommendation should be made for each patient prior to the initiation of treatment. This discussion is now prompted by the EHR, along with the opportunity for documentation in the oncology assessment flow sheet. Another complication regarding use of the walking track was the unforeseen problem of not having the colorful and informative brochure available for almost one year. This has since been corrected, and nurses have a visual teaching tool to provide to the patient.

Lessons Learned

Important components are needed to keep such a program on track, including team support, ongoing staff and patient education, exercise recommendations, clinic champions responsible for orientating new staff members and ensuring written materials are available, exercise alternatives for patients who cannot use the walking track, incentive programs, and periodic reviews to identify barriers and concerns. Potential nursing research questions have evolved as a result of this intervention. Do patients who use the walking track report decreased fatigue? Do patients who become active during treatment stay active after treatment? Would organizing groups of walkers increase regular activity during and after treatment? Further work is needed to enhance the evidence base of fatigue management interventions.

Conclusion

Participation in the BCC Measures pilot study verified a clinical need and allowed response to an identified practice gap. Standard measure sets were used as the foundation to direct changes in nursing practice. These changes affected multiple cancer clinics and are now woven into the fabric of all oncology nursing assessments. The EHRs now provide an oncology nursing documentation flow sheet that includes fatigue and sleep disturbances. The Distress Thermometer tool has become a standard part of nursing assessment (NCCN, 2013). Documentation of assessment criteria is now visible to all departments in the clinical cancer center; however, advising patients of available resources remains a challenge. Participation in the development and review of standards resulted in the professional growth of staff, program enhancements, and most importantly, perceived improvement in clinical outcomes and satisfaction.

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