Ambulatory and outpatient centers constantly are challenged with administering cancer treatments in an efficient and safe way. With the advent of numerous novel cancer medications known to cause hypersensitivity reactions, nurses have become experts in managing these emergencies. However, patients rarely exhibit severe infusion reactions or cardiopulmonary arrest. Outpatient nurse knowledge and comfort with grade 4, life-threatening emergencies requiring cardiopulmonary resuscitative measures often is low because of infrequent occurrence. That is largely a result of nurses’ ability to immediately identify the need for emergency intervention, thus preventing the sequelae of patient deterioration that could lead to cardiopulmonary arrest. This article describes how the authors’ institution developed methods to improve emergency care by bridging the gap between knowledge and experience of handling life-threatening emergencies.
The outpatient area is located in a different building, across from the inpatient hospital; therefore, the hospital staff does not provide a code team to respond to medical emergencies in the outpatient infusion area. Rather than calling 911, a direct number connects the outpatient area to emergency medical services. In addition, physicians and nurse practitioners are not located in the infusion area but rather a separate part of the outpatient building referred to as the clinic area. Little is known about strategies to enhance staff comfort level in handling grade 4 emergencies such as anaphylaxis and cardiopulmonary arrest in outpatient areas. Because these types of medical emergencies do not occur regularly in the outpatient setting, and a code team with the experienced skills is not available, a solution is needed to increase staff comfort and competency (Adams et al., 2002). Studies have shown that mock codes should be performed to improve practitioner confidence and decrease anxiety during emergent situations (Toback, 2007). An “ongoing curriculum addressing code team roles and responsibilities, team leadership education, and multidisciplinary mock codes is critical to ensure a proficient staff response to a code” (Dorney, 2011, p. 242). Therefore, the current study’s authors used the Plan-Do-Study-Act Model for Improvement to guide their change project. According to the Institute for Healthcare Improvement (2011), the Plan-Do-Study-Act Model for Improvement is not meant to replace change models that organizations may be using already, but rather accelerate improvement. A team was formed consisting of a nurse educator, nursing director, nurse manager, and two staff RNs. The team agreed on the project aim: to increase nurse competence and comfort level during medical emergencies.

Methods

The comfort levels of the outpatient infusion staff (nurses and medical health technician, 23 total with 14 responses returned) were assessed prior to the mock medical emergency training through an anonymous survey developed by the project team staff nurses. The survey contained four questions assessing comfort performing basic life support (BLS) (e.g., compressions, airway, breathing [CAB]), automated external defibrillator (AED) operation, code cart knowledge, and emergency situation delegation (see Table 1). Many identified that the defibrillator located on the code cart was different from that used during BLS training.


<table>
<thead>
<tr>
<th>Assessment Area</th>
<th>Presurvey Comfort Level</th>
<th>Postsurvey Comfort Level</th>
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<td></td>
<td>Least</td>
<td>Somewhat</td>
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<td>AED operation</td>
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<td>CAB assessment</td>
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<tr>
<td>Code cart knowledge</td>
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<td>9</td>
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<tr>
<td>Emergency situation delegation</td>
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AED—automated external defibrillator; CAB—compressions, airway, breathing

Results

Seven sessions were conducted and 23 staff participated. During the training sessions, staff identified a slow response time and lack of knowledge from the multidisciplinary team (i.e., physician, nurse, medical health technician, pharmacy, support staff, social workers) regarding their role during emergency situations. Code carts used in the outpatient area are supplied from the inpatient hospital. The staff found that equipment changes made throughout the hospital during the past several years were not included in the code cart (for example, vacutainers and butterflies were not converted to the needleless system). In addition, several pieces of equipment were inadvertently omitted from the drawers of the code carts used during the trainings. Staff shared that they were hesitant to “crack open” the code cart to access emergency equipment based on the thought that the patient was charged a flat fee of $3,000 regardless of the number of items used. Staff also suggested setting aside time to conducting a SWOT (Strengths, Weaknesses, Opportunities, and Threats) analysis of each “live” emergency situation.

Outcome

After the training sessions, the project team met with the inpatient code cart committee and verified that patients are charged based on equipment used from the code cart rather than a flat fee. The committee also agreed to update vacutainers and butterflies to the current needleless system. Finally, if equipment was found to be missing from the code cart drawers, the committee asked to be notified to

TABLE 1. Survey Results (N = 14)
help with quality assurance, as the individuals stocking it are accountable for proper assembly. An additional outcome of the training sessions was the creation of a policy for handling medical emergencies in the outpatient area, which incorporated national code colors to signify the emergency type. However, what the national- and hospital-based color system lacked was a method to deploy an initial response team—in particular, a physician able to provide the infusion nurse with orders for managing noncardiopulmonary arrest emergencies, such as hypersensitivity reactions. That is critical, mainly in oncology outpatient infusion areas that do not have a physician or nurse practitioner stationed in the immediate area. Therefore, an emergency code color for noncardiopulmonary arrest was added. The initial response team would be deployed via the overhead paging system. Roles of the initial response team were outlined within the new medical emergency policy. A medical emergency algorithm, which incorporated the BLS algorithm, was used as a step-by-step approach for all staff members to handle emergencies (see Figure 1). Algorithm-based simulation enhances learning new skills that can be applied during real-time situations (Ruesseler et al., 2012). The new code color system also helped nursing staff triage hypersensitivity reactions, differentiating those that were mild and did not require activating the initial response team. Educational inservices were conducted with all clinical staff to roll out the new medical emergency policy. A code color identification tag with telephone numbers for emergency, illness, or injury was distributed to all staff members throughout the institution. After completion of the seven mock codes, an anonymous post-session survey was distributed to the outpatient infusion staff, and results revealed improvements in comfort with CAB technique, AED operation, the code cart, and emergency situation delegation, with a 99% overall improvement. These results are similar

FIGURE 1. Medical Emergency Algorithm: Step-by-Step Approach to Handle Emergencies in Outpatient Area

Note. Figure courtesy of Rutgers Cancer Institute of New Jersey. Used with permission.

AED—automated external defibrillator; CPR—cardiopulmonary resuscitation; EMS—emergency medical services
to those from Toback, Fiedor, Kilpela, and Reis (2006), where all medical participants reported an increase in confidence to perform the life-saving skills included in the mock code scenarios.

Shortly after all staff completed the training sessions, three hypersensitivity reactions occurred within one hour; all were handled calmly and efficiently, with an improved response time by the entire multidisciplinary team. During the SWOT analysis, staff commented that the flow of each emergency improved significantly. Sempowski and Brison (2002) found advance preparation allows staff to provide initial, efficient medical care. Anxiety, panic, and negative effects on other patients can be minimized when staff know their roles and are able to execute them as planned.

Discussion

Many hospitals require that staff be certified in Advanced Life Support (ALS), rather than be BLS certified. Outpatient areas also may be considering this initiative. However, the challenges outpatient areas face regarding the amount of live experiences with cardiopulmonary arrest should be taken into consideration. Therefore, comfort levels may be low because BLS skills infrequently are used in practice; emergencies requiring ALS skills in the outpatient area occur even less often. Mastering BLS skills leads to greater success and positive outcomes, as they are the basis of ALS.

Implications for Nurses

Outpatient infusion oncology nurses administering cancer medications may infrequently find themselves managing patients with anaphylaxis, which potentially could cause cardiopulmonary arrest or even death. Nurses not only need to be competent, but also not feel intimated during these emergent situations. The use of hands-on simulation educational programs and an initial response algorithm may be adapted in all ambulatory and outpatient settings to increase comfort and competency. Nurses can take the lead on making institutional changes for handling medical emergencies of patients with cancer.

References


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3. Which of the recommendations would you consider implementing in your setting? Why or why not?
4. What would be the next steps in applying the information presented in the article in your setting?

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